




AU Plan for Inclusive Excellence—Phase Two

GOAL 1 Learning, Curriculum, and Professional Development				
AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
<p>Action Step 1: Review and update the Learning, Curriculum, and Professional Development Strategic Plan to ensure it aligns with the university's mission and vision, and reflects the needs of all students, faculty, and staff.</p>				
<p>Review and update the Learning, Curriculum, and Professional Development Strategic Plan to ensure it aligns with the university's mission and vision, and reflects the needs of all students, faculty, and staff.</p>	<p>Review and update the Learning, Curriculum, and Professional Development Strategic Plan to ensure it aligns with the university's mission and vision, and reflects the needs of all students, faculty, and staff.</p>	<p>Review and update the Learning, Curriculum, and Professional Development Strategic Plan to ensure it aligns with the university's mission and vision, and reflects the needs of all students, faculty, and staff.</p>	<p>Review and update the Learning, Curriculum, and Professional Development Strategic Plan to ensure it aligns with the university's mission and vision, and reflects the needs of all students, faculty, and staff.</p>	<p>Review and update the Learning, Curriculum, and Professional Development Strategic Plan to ensure it aligns with the university's mission and vision, and reflects the needs of all students, faculty, and staff.</p>
<p>Action Step 2: Conduct a comprehensive review of the Learning, Curriculum, and Professional Development Strategic Plan to ensure it is current and effective.</p>				
<p>Conduct a comprehensive review of the Learning, Curriculum, and Professional Development Strategic Plan to ensure it is current and effective.</p>	<p>Conduct a comprehensive review of the Learning, Curriculum, and Professional Development Strategic Plan to ensure it is current and effective.</p>	<p>Conduct a comprehensive review of the Learning, Curriculum, and Professional Development Strategic Plan to ensure it is current and effective.</p>	<p>Conduct a comprehensive review of the Learning, Curriculum, and Professional Development Strategic Plan to ensure it is current and effective.</p>	<p>Conduct a comprehensive review of the Learning, Curriculum, and Professional Development Strategic Plan to ensure it is current and effective.</p>
<p>Action Step 3: Implement the updated Learning, Curriculum, and Professional Development Strategic Plan to ensure it is current and effective.</p>				
<p>Implement the updated Learning, Curriculum, and Professional Development Strategic Plan to ensure it is current and effective.</p>	<p>Implement the updated Learning, Curriculum, and Professional Development Strategic Plan to ensure it is current and effective.</p>	<p>Implement the updated Learning, Curriculum, and Professional Development Strategic Plan to ensure it is current and effective.</p>	<p>Implement the updated Learning, Curriculum, and Professional Development Strategic Plan to ensure it is current and effective.</p>	<p>Implement the updated Learning, Curriculum, and Professional Development Strategic Plan to ensure it is current and effective.</p>
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AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
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AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
				

GOAL 3 Policies, Procedures, and Practices

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
Action Step 1: [Faint text]				
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]

GOAL 4 Access and Equity

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE

GOAL 5 Research, Scholarship, and Creative Work

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
Action Step 1:				
Action Step 2:				
Action Step 3:				

IE Plan Metrics

GOAL 1 Learning, Curriculum, and Professional Development

GOAL 3 Policies, Procedures, and Practices

7
75
(73)
65
(61)
65
(58 , 55)

GOAL 4 Access and Equity

7
7
7

GOAL 5 Research, Scholarship, and Creative Work

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2020



RACE/ETHNICITY	GENDER		PERCENT OF TOTAL
	F	M	
White / Black	0.1%	0.1%	0.2%
Hispanic	4.2%	3.4%	7.7%
Asian	13.0%	10.0%	23.0%
Two or more races	4.1%	5.0%	9.1%
Other	0.7%	0.1%	0.8%
Native Hawaiian or other Pacific Islander	0.2%	0.1%	0.3%
Unknown	0.6%	0.5%	1.0%
Hispanic	0.8%	0.7%	1.5%
Other	33.5%	22. %	56.4%
			100.0%

2020 —

Cabinet, Deans, Vice Provosts, Assistant Vice Presidents

	FEMALE	MALE	ASIAN, NON-HISPANIC	BLACK OR AFRICAN AMERICAN, NON-HISPANIC	WHITE, NON-HISPANIC
	64%	36%	4%	20%	76%
	6 %	31%	10%	14%	76%

Board of Trustees

Appendix B: Select Campus Climate Survey Results, 2019

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To what extent do you agree or disagree with the following statements? (% Strongly agree + agree):

	AU	ASIAN	BLACK OR AFRICAN-AMERICAN	HISPANIC/LATINO	INT'L	MULTIRACIAL	WHITE

To what extent do you agree or disagree that the university is committed to (% Strongly agree + agree):



